



VACANCY

CLOSING DATE: 25 June 2026

Job Title	Intensive Care Unit – Registered Nurse (Qualified)
Division	Hospital
Location	Johannesburg Surgical Hospital
Reporting Structure	ICU Unit Manager
Vacancies:	2

Job Summary

The Registered Nurse in the Intensive care Unit (ICU) at Johannesburg Surgical Hospital plays a crucial role in providing exceptional patient care and maintaining a safe and efficient environment for surgical patients. The nurse will collaborate with the multidisciplinary team to ensure the highest standard of medical care is delivered to critical ill, intra- and post-operative, and emergency unit patients.

Requirements

- Must be a registered nurse with a valid nursing license recognized by the South African Nursing Council (SANC).
- Valid BLS/ ACLS certification
- Demonstrated competence in critical care nursing, including proficiency in managing advanced life support equipment and dealing with critically ill patients.
- In-depth knowledge of relevant clinical procedures, medications, and protocols for ICU patients.
- Strong ability to assess patient conditions, interpret diagnostic data, and develop appropriate nursing care plans.
- Excellent communication and interpersonal skills to effectively collaborate with the healthcare team and provide emotional support to patients and their families.
- Commitment to continuous learning, professional development, and adherence to ethical standards.
- Computer Literacy



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Qualifications

- Bachelor's Degree in Nursing (B. Cur) or equivalent qualification from an accredited institution.
- Additional certifications in critical care nursing is a requirement for a registered nurse qualified position.

Experience

- Minimum 3-5 years of experience as a Registered Nurse in an Intensive Care Unit of a reputable healthcare facility.
- Familiarity with electronic health records (HER) and hospital management systems is a plus

Responsibilities

- **Patient Care:** Provide comprehensive nursing care to critically ill patients in the ICU, including monitoring vital signs, administering medications, managing life support equipment, and responding to any changes in patient condition.
- **Assessment and Diagnosis:** Conduct thorough assessments of patients' health status, interpret diagnostic results, and collaborate with physicians to establish appropriate treatment plans.
- **Care Planning:** Develop individualized nursing care plans for ICU patients, considering their specific needs, medical history, and prescribed treatments.
- **Monitoring and Evaluation:** Continuously monitor patients' progress and response to treatment, adjusting care plans as necessary and ensuring effective communication with the healthcare team.
- **Collaboration:** Work closely with physicians, surgeons, respiratory therapists, and other healthcare professionals to ensure comprehensive patient care and treatment coordination.
- **Patient and Family Support:** Offer emotional support and educate patients and their families about the medical conditions, treatments, and potential outcomes.
- **Emergency Response:** Respond promptly to emergencies, such as cardiac arrest or respiratory distress, and apply advanced life support measures when required.



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- **Documentation:** Maintain accurate and detailed patient records, documenting all assessments, interventions, and outcomes according to hospital policies and legal regulations.
- **Infection Control:** Adhere to strict infection control protocols to minimize the risk of hospital-acquired infections.
- Good knowledge of pharmacological and physiological effects of various medications.

Company needs

- **Patient-Centred Care:** The company seeks a nurse who places patients' needs at the forefront of their practice, ensuring a caring and supportive environment for patients and their families.
- **Team Collaboration:** Teamwork is crucial in the hospital setting, and the nurse should be able to collaborate effectively with various healthcare professionals to optimize patient outcomes.
- **Professionalism:** Upholding a high level of professionalism, ethics, and confidentiality is of utmost importance.
- **Continuous Learning:** The hospital values nurses who have a thirst for knowledge and are committed to staying updated with the latest advancements in surgical nursing practices.
- **Compliance:** Adherence to hospital policies, procedures, and regulatory guidelines is essential to maintain a safe and compliant healthcare setting.



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Johannesburg Surgical Hospital is an equal opportunity employer.

The Company's approved Employment Equity Plan and targets will be considered as part of the recruitment process aligned to the Company's Employment Equity strategy.

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to careers@jsh.co.za

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Please Note:

By applying for this position and providing us with your CV and other personal information, you are consenting to the information being processed for possible recruitment and selection purposes only or for such purpose relating to assessing the establishment of an employment relationship with yourself, and this will be done in accordance with the applicable data protection and privacy legislation. We confirm that such information will not be used for any other purpose without your prior consent.

Kindly note that only shortlisted candidates will be contacted. Applicants who have not been contacted within 30 days of the closing date of this advert, should consider their application as unsuccessful.