



## VACANCY

**CLOSING DATE: 25 June 2026**

<b>Job Title</b>	Enrolled Nurse Auxiliary – Intensive Care Unit (ICU)
<b>Division</b>	Hospital
<b>Location</b>	Johannesburg Surgical Hospital
<b>Reporting Structure</b>	ICU Unit Manager
<b>Vacancies:</b>	1

### Job Summary

The Enrolled Nurse Auxiliary in the Intensive Care Unit (ICU) at Johannesburg Surgical Hospital (JSH) plays a vital role in supporting registered nurses and healthcare professionals in delivering high-quality patient care to critically ill patients. The incumbent will work collaboratively with the multidisciplinary healthcare team to ensure safe, efficient, and compassionate patient care in accordance with hospital policies, clinical standards, and best practice guidelines.

### Requirements

- Current registration with the South African Nursing Council (SANC)
- Updated Basic Life Support (BLS) certification
- Strong understanding of nursing principles and patient care protocols
- Ability to work effectively in a fast-paced, high-pressure critical care environment
- Demonstrated knowledge of patient care procedures, medical terminology, and infection prevention and control practices
- Excellent communication and interpersonal skills, both verbal and written
- Strong organizational and time-management skills with the ability to prioritize patient needs
- Compassionate, empathetic, and patient-centred approach to care
- Ability to work shifts, weekends, public holidays, and overtime when required



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### Qualifications

- Matric Certificate
- Enrolled Nurse Auxiliary Certificate from a recognized institution

### Experience

- Minimum of 2–3 years of experience as an Enrolled Nurse Auxiliary
- Previous experience in an Intensive Care Unit (ICU), High Care, or Acute Care setting will be advantageous
- Familiarity with electronic health record (EHR) systems is advantageous

### Responsibilities

- **Patient Care:** Assist registered nurses in providing quality nursing care to critically ill patients, ensuring patient comfort, dignity, safety, and well-being.
- **Monitoring and Observation:** Observe and report changes in patient condition promptly to the registered nurse and accurately document findings.
- **Activities of Daily Living:** Assist patients with hygiene, feeding, mobility, positioning, and other activities of daily living as required.
- **Infection Prevention and Control:** Adhere to strict infection prevention and control protocols to reduce the risk of healthcare-associated infections.
- **Equipment Handling:** Assist with the preparation, cleaning, and maintenance of ICU equipment and ensure a safe patient environment.
- **Collaboration:** Work closely with registered nurses, doctors, allied healthcare professionals, and support staff to ensure coordinated patient care.
- **Emergency Response:** Respond appropriately during emergency situations and assist the healthcare team during resuscitation and other critical interventions.
- **Records and Documentation:** Maintain accurate, complete, and confidential patient records in accordance with hospital policies and legal requirements.
- **Safety Compliance:** Adhere to hospital safety standards, identify potential risks, and contribute to maintaining a safe environment for patients, visitors, and staff.
- **Patient Support:** Provide emotional support and reassurance to patients and their families during periods of critical illness and recovery.



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### Company needs

The Johannesburg Surgical Hospital expects the Enrolled Nurse Auxiliary to fulfil the following company needs:

- **Compassionate Care:** Demonstrate empathy, respect, and professionalism while delivering patient-centred care.
- **Team Collaboration:** Work effectively as part of the multidisciplinary healthcare team, fostering a positive and supportive work environment.
- **Patient Advocacy:** Promote and protect the rights, dignity, and well-being of all patients.
- **Professional Development:** Maintain competence through continuous learning and participation in relevant training and development initiatives.
- **Adherence to Policies:** Comply with hospital policies, procedures, quality standards, and ethical guidelines at all times.
- **Efficiency and Adaptability:** Demonstrate resilience, flexibility, and the ability to perform efficiently in a dynamic ICU environment.
- **Quality Improvement:** Contribute to quality improvement initiatives and support the delivery of safe, evidence-based patient care.



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**Johannesburg Surgical Hospital is an equal opportunity employer.**

The Company's approved Employment Equity Plan and targets will be considered as part of the recruitment process aligned to the Company's Employment Equity strategy.

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to [careers@jsh.co.za](mailto:careers@jsh.co.za)

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### **Please Note:**

By applying for this position and providing us with your CV and other personal information, you are consenting to the information being processed for possible recruitment and selection purposes only or for such purpose relating to assessing the establishment of an employment relationship with yourself, and this will be done in accordance with the applicable data protection and privacy legislation. We confirm that such information will not be used for any other purpose without your prior consent.

Kindly note that only shortlisted candidates will be contacted. Applicants who have not been contacted within 30 days of the closing date of this advert, should consider their application as unsuccessful.